



MONASH UNIVERSITY - ACER
CENTRE FOR THE ECONOMICS OF EDUCATION AND TRAINING

Australian Centre for Employment Rights Research, Monash University

Seminar

Monday, 26 February 2007, 12-1.30 pm

Seminar Room 5, Monash University Law Chambers
472 Bourke Street

A light lunch will be provided

European approaches to competence development

Professor Jonathon Winterton

Toulouse Business School, France

This seminar reports on approaches to competence development in a number of European countries. The study was funded by the Swedish National Institute for Working Life. The countries include four 'old' European Union (EU) member states (France, Germany, Sweden and the UK), three 'new' member states (Latvia, Malta and Slovenia) and one 'candidate' state (Turkey). The study analyses how far strategies for promoting competence development at work are influenced by national conceptions of competence, systems of vocational training and models of social dialogue. The work confirms that diversity in these three domains presents challenges both for developing coherent policies at EU level and for implementing consistent trade union actions locally.

Jonathan is Professor of Human Resource Development and Director of Research and International Development at Toulouse Business School. His research spans management development, vocational training and social dialogue. In conjunction with the European Commission and its agency for vocational training, CEDEFOP, Jonathan has been involved in developing the European Credit Transfer System for VET and in developing improvements to the training systems of Lithuania and Turkey. He co-authored with Ruth Winterton, *Developing Managerial Competence* (Routledge, 1999) and is currently editing *Trade Union Approaches to Competence Development* with Lars Magnusson of Uppsala University.

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ALL WELCOME (No CHARGE)